

**REPORTING TO THE SUPERVISORY BODY / ANTI-CORRUPTION FUNCTION
(WHISTLEBLOWING)**

OBJECTIVES

By means of a report any employees or third parties can communicate any problem related to non-compliance with the Code of Ethics and Conduct, the Organisational Model, the Anti-Corruption Policy or with Trieste Terminal Passeggeri S.p.A. company procedures. The best way to send a report is to include your name, to help any verification of the facts and the collection of further information. The reporting system adopted is in compliance with the requirements of the Law No. 179/2017 'Provisions for the protection of the whistleblowers reporting offences or irregularities they have noticed in the context of a public or private employment relationship'.

WHAT TO REPORT

Some illustrative, though non-exhaustive, examples of possible reports include:

- conflict of interest cases unknown to the company;
- corruption attempt by third parties towards employees or by employees towards third parties;
- frauds;
- inappropriate use of the company assets;
- intentional communication of false information to a Public Administration;
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Any reports of ambiguous nature, or not detailed, or clearly made in bad faith, or with libellous or defamatory content will not be considered. Any report not in the responsibility of the Supervisory Board / Anti-Corruption function will be addressed to the competent functions.

HOW TO REPORT

The Company provides the use of several alternative reporting channels:

- Dedicated e-mail addresses:**

odv@triesteterminalpasseggeri.com (for reports of violations of legislative decree 231/01)

rpc@triesteterminalpasseggeri.com (for reports of violations of law 190/12)

For both addresses, the channel is appropriate to ensure the confidentiality of sources and of the collected information, without prejudice to legal obligations.

- Postal address:**

Trieste Terminal Passeggeri S.p.A.

Punto Franco Vecchio – Molo IV c/o Capannone 1 - 34135, Trieste

Riservato Organismo di Vigilanza/Funzione Anticorruzione

SAFEGUARD RULES

The Company guarantees the utmost confidentiality as far as the source and the information provided are concerned, except when legally required. Furthermore, Trieste Terminal Passeggeri S.p.A. will avoid retaliation of any kind (disciplinary sanctions, downgrading, suspension, lay-off) as well as any discrimination to those Company employees who, in good faith, report events or situations connected to compliance with the Code of Ethics and Conduct, the Organisational Model, the Anti-Corruption and Transparency Policy, company procedures or legal regulations.